

STUDY ON "POTENTIALS AND LIMITATIONS OF INTEGRATING REFUGEES IN THE LABOR MARKET OF BADEN-WÜRTTEMBERG"

A. Instructions to interviewers + introduction into the study for participants

DO NOT READ OUT LOUD ANYTHING WRITTEN IN ALL CAPS.
IF RESPONDENT DOES NOT ANSWER QUESTION OR DOES NOT UNDERSTAND QUESTION,
READ ENTIRE QUESTION AGAIN WORD-FOR-WORD.
TEXT IN PARENTHESES () CAN BE READ IF NECESSARY.

A.1. PLEASE ENTER YOUR INTERVIEWER ID

_____ [NUMBER FROM 01 TO 50]

B. Information about the respondent

Thank you for participating in our study. To start, we would like to ask some questions about your background.

B1 Demographic information

B1.1. Which country do you come from? (IF MORE THAN ONE: What do you consider your primary nationality/country?)

- 1 SYRIA
- 2 AFGHANISTAN
- 3 IRAQ
- 4 IRAN
- 5 ERITREA
- 6 GAMBIA
- 7 NIGERIA
- 8 ALBANIA
- 9 ALGERIA
- 10 ARMENIA
- 11 BOSNIA AND HERZEGOVINA
- 12 EGYPT
- 13 GEORGIA
- 14 INDIA
- 15 KOSOVO
- 16 LIBYA
- 17 MACEDONIA
- 18 MOROCCO
- 19 PAKISTAN
- 20 RUSSIAN FEDERATION
- 21 SERBIA
- 22 SOMALIA
- 23 TUNESIA
- 24 TURKEY

25 UKRAINE

97 STATELESS

98 OTHER NATIONALITY: _____ [CODE RESPONSE VERBATIM]

ONLY SHOW IF Q1=98 (R HAS SOME OTHER NATIONALITY)

B1.1_1. WHAT NATIONALITY DID THE R INDICATE?

_____ [CODE RESPONSE VERBATIM]

B1.2. In what year were you born?

_____ [CODE YEAR 1900-2000]

B1.3. What is your current relationship status? Are you single, married or with a partner, divorced, or widowed?

1 SINGLE

2 MARRIED/WITH A PARTNER

3 DIVORCED

4 WIDOWED

ONLY SHOW IF Q3=2 (R IS MARRIED OR HAS A PARTNER)

B1.3a. Does your partner currently live with you at the same place?

1 YES

2 NO, LIVES ABROAD / IN COUNTRY OF ORIGIN

3 NO, LIVES ELSEWHERE IN GERMANY

B1.4. Do you have children under the age of 18 years?

1 YES

0 NO

ONLY SHOW IF Q4=1 (R HAS CHILDREN), ELSE SKIP TO Q5

B1.4a. How many children under the age of 18 do you have?

__ [CODE RESPONSE 1-10]

B1.4b. How many of these children under 18 currently live with you?

__ [CODE RESPONSE 1-10]

B1.5. Are you currently waiting for one or several close relatives to move to Germany?

1 YES

0 NO

ONLY SHOW IF Q5=1 (R IS WAITING FOR A RELATIVE)

B1.5a. Which relatives are you waiting for to move to Germany? [MARK ALL THAT APPLY]

5aa FATHER

5ab MOTHER

5ac PARTNER

5ad CHILDREN

5ae SIBLINGS (BROTHERS/SISTERS)

5af OTHERS

B2 Migration and asylum process

Now we want to talk about your arrival and asylum status in Germany.

B2.1. When did you arrive in Germany? Please state the year and the month:

_____ [CODE YEAR 2000-2018]

(IF NOT STATED ALREADY: Could you also tell me the month when you arrived in Germany?)

_____ [CODE MONTH 01-12]

B2.2. When did you arrive in this residence? Please state the year and the month.

_____ [CODE YEAR 2000-2018]

(IF NOT STATED ALREADY: Could you also tell me the month when you arrived in this residence?)

_____ [CODE MONTH 01-12]

B2.3. In how many different residences have you lived during your time in Germany so far, including the current one?

_____ [CODE RESPONSE 1-10]

B2.4. Has an official decision regarding your application for asylum been made yet by the Federal Office for Migration and Refugees (BAMF)?

- 0 NO
- 1 YES
- 2 THIS DOES NOT APPLY TO ME, BECAUSE I DID NOT GO THROUGH THE ASYLUM PROCEDURE

ONLY SHOW IF Q4=1 (R HAS OBTAINED A DECISION), ELSE SKIP TO Q5

B2.4b. Has your application for asylum been approved by the Federal Office for Migration and Refugees (BAMF)?

- 1 YES
- 0 NO

ONLY SHOW IF Q4b=1 (APPLICATION APPROVED)

B2.4ba. For how long are you permitted to stay in Germany?

- 1 FOR 1 YEAR
- 2 FOR 2 YEARS
- 3 FOR 3 YEARS
- 4 FOR A DIFFERENT TIME PERIOD
- 5 DON'T KNOW

B2.4bb. Have you been assigned refugee status (Flüchtlingsschutz), has your entitlement to asylum been recognized (Asylberechtigung), have you been granted a subsidiary protection status (Subsidiärer Schutz), or have you obtained a different status?

- 1 I HAVE BEEN ASSIGNED REFUGEE STATUS
- 2 MY ENTITLEMENT TO ASYLUM HAS BEEN RECOGNIZED
- 3 I HAVE BEEN GRANTED A SUBSIDIARY PROTECTION STATUS
- 4 A DIFFERENT STATUS (e.g. PERMANENT RESIDENCE PERMISSION)

ONLY SHOW IF Q4b=0 (APPLICATION NOT APPROVED)

B2.4bc. Have you been granted a temporary suspension of deportation (Duldung) or were you asked to leave Germany?

- 1 I WAS GRANTED A TEMPORARY SUSPENSION OF DEPORTATION
- 2 I WAS ASKED TO LEAVE GERMANY

B2.5. Do you see your future in Germany or do you want to leave Germany as soon as possible, either to some other country or back to your country of origin?

- 1 I SEE MY FUTURE IN GERMANY
- 2 I WANT TO GO SOMEWHERE ELSE
- 3 I WANT TO RETURN TO MY COUNTRY OF ORIGIN.
- 4 I DON'T KNOW

B2.6. Are you currently allowed to work in Germany or not?

[IF R IS UNSURE, MENTION THAT THIS INFORMATION APPEARS FOR INSTANCE IN THEIR CURRENT RESIDENCE PERMISSION. IF R DOES NOT HAVE IT, DON'T INSIST ON IT.]

- 0 NO
- 1 YES
- 2 I DON'T KNOW

C. Potential for labor market integration in Germany

C1 Education and professional experience in the home country

In this section we are trying to get an impression of your work history before you arrived in Germany and the type of work you could be qualified to do.

C1.1. How many years did you attend school, not including college/university or technical training?

_____ [CODE NUMBER OF YEARS 0-15]

C1.2. Did you go to college/university?

- 1 YES
- 0 NO

ONLY SHOW IF Q2=1 (R WENT TO COLLEGE), ELSE SKIP TO Q3

C1.2a. Which subject did you study? [SORT ANSWER INTO THE MOST APPROPRIATE CATEGORY]

- 1 AGRICULTURE, FORESTRY, AND NUTRITION SCIENCE
- 2 ENGINEERING
- 3 MATHEMATICS, INFORMATION TECHNOLOGY, AND NATURAL SCIENCES
- 4 MEDICINE, HEALTH SCIENCES, PSYCHOLOGY, SPORTS
- 5 ECONOMICS AND BUSINESS ADMINISTRATION
- 6 LAW AND SOCIAL SCIENCES
- 7 EDUCATION AND PROFESSIONAL STUDIES, TEACHER
- 8 LANGUAGES AND CULTURAL SCIENCES
- 9 ARTS AND MUSIC

C1.2b. Did you receive a university degree? (What is the highest degree you obtained?)

- 1 YES, A BACHELOR DEGREE / 3-4 YEARS OF UNIVERSITY EDUCATION
- 2 YES, A MASTER DEGREE / 6-8 YEARS OF UNIVERSITY EDUCATION
- 3 YES, A PH.D. DEGREE / AROUND 10 YEARS OF UNIVERSITY EDUCATION
- 4 YES, SOMETHING ELSE
- 5 NO

C1.3. Did you get a trade or technical/vocational training [outside of school or university/college]?

- 1 YES
- 0 NO

ONLY SHOW IF Q3=1 (R OBTAINED TRAINING), ELSE SKIP TO Q4

C1.3a. What kind of training was it? Did it mainly take place at a vocational school or mainly in a company?

- 1 TRAINING AT A VOCATIONAL SCHOOL
- 2 TRAINING IN A COMPANY
- 3 BOTH
- 4 OTHER

C1.3b. Did you get any kind of formal qualification certificate at the end of this training?

- 1 YES
- 0 NO

C1.3c. In what field was this training?

[IF R GIVES A BROAD CATEGORY LIKE HANDICRAFT, PRODUCTION, OR SERVICE SECTOR, ASK FOR THE SPECIFIC PRODUCT PRODUCED OR SERVICE OFFERED.

EXAMPLES: "HAIRDRESSER" OR "PAINTER" INSTEAD OF "SERVICE WORKER", "NURSE" OR "MEDICAL DOCTOR" INSTEAD OF "HEALTH WORKER", AND "METAL PROCESSING OPERATOR" OR "ASSEMBLER" INSTEAD OF "MACHINE OPERATOR".]

_____ [CODE ANSWER VERBATIM]

99 I DON'T KNOW

C1.3d. How long did this training last?

_____ [CODE NUMERICAL VALUE IN YEARS, HALF YEARS AS .5]

C1.4. Which of these alternatives best describes the main kind of activity you did in your home country before you left? Were you...

- 1 In paid work (employee, self-employed)
- 2 In school
- 3 Unemployed
- 4 Permanently disabled or sick
- 5 Retired
- 6 Doing unpaid housework, looking after children or other persons
- 7 Something else

ONLY SHOW IF Q4=1 (R WAS EMPLOYED OR SELF-EMPLOYED)

C1.4a. What was your professional position in your main job before leaving your home country? Were you...

- 1 Self-employed
- 2 Employed in business run by your family
- 3 Employed in private company
- 4 Employed as civil servant
- 5 SOMETHING ELSE

ONLY SHOW IF Q4=3 (R WAS UNEMPLOYED BEFORE LEAVING THE HOME COUNTRY)

C1.4b. Did you work in a paid job at some point in time in your home country?

- 1 YES
- 0 NO

ONLY SHOW IF Q4b=1 (R WAS UNEMPLOYED, BUT WORKED AT SOME POINT)

C1.4ba. What was your professional position in your last job in your home country? Were you...

- 1 Self-employed
- 2 Employed in business run by your family
- 3 Employed in private company
- 4 Employed as civil servant
- 5 SOMETHING ELSE

ONLY SHOW IF Q4=1 OR (Q4=3 AND Q4b=1), ELSE SKIP TO SECTION C2

C1.4c. What was your field of occupation in that job?

[IF R GIVES A BROAD CATEGORY LIKE HANDICRAFT, PRODUCTION, OR SERVICE SECTOR, ASK FOR THE SPECIFIC PRODUCT PRODUCED OR SERVICE OFFERED.

EXAMPLES: "HAIRDRESSER" OR "PAINTER" INSTEAD OF "SERVICE WORKER",
"NURSE" OR "MEDICAL DOCTOR" INSTEAD OF "HEALTH WORKER", AND
"METAL PROCESSING OPERATOR" OR "ASSEMBLER" INSTEAD OF "MACHINE
OPERATOR".]

_____ [CODE ANSWER VERBATIM]

99 I DON'T KNOW

C1.4d. Did you work in a position, in which you supervised and instructed other workers, or not? [IF THE R WORKED AS SELF-EMPLOYED: ASK FOR WHETHER HE OR SHE HAD EMPLOYEES]

1 YES

0 NO

C1.4e. How many years did you work in that job?

_____ [CODE NUMBER OF YEARS 0-40, STATE HALF YEARS AS .5]

C1.4f. In total, how many years did you work in any kind of job before entering Germany?

_____ [CODE NUMBER OF YEARS 0-40]

C2 Skills and preferences

Now, we want to talk about your abilities and what kind of job you think would fit best to you.

C2.5. Do you speak more than one language?

1 YES

0 NO

ONLY SHOW IF Q5=1, ELSE SKIP TO Q6

C2.5a. Which languages do you speak regularly? Please state the three most important ones.[MARK THE 3 THAT APPLY]

5aa. GERMAN

5ab. ENGLISH

5ac. FRENCH

5ad. ITALIAN

5ae. SPANISH

5af. RUSSIAN

5ag. TURKISH

5ah. ARABIC

5ai. FARSI / DARI

5aj. PASHTO

5ak. AFRICAN LANGUAGE

5al. OTHER

ONLY SHOW IF Q5al=1 (R SPEAKS A DIFFERENT LANGUAGE)

C2.5aa. WHICH OTHER LANGUAGES? [IF MORE THAN ONE, PLEASE SEPARATE THEM WITH A COMMA]

C2.7. Next, please tell us for the following activities: how much are you able and willing to work in each of them? Not at all, rather not, much, or very much?

	1 Not at all	2 Rather not	3 Much	4 Very much
7a. Work outdoors				
7b. Physically demanding work (e.g., involving heavy lifting)				
7c. Work that involves fine handcraft				
7d. Work in industrial production, i.e., with machines				
7e. Working with computers				
7f. Working with animals (e.g., farmer, shepherd, animal trainer)				
7g. Caring for other humans				
7h. Teaching others				
7i. Attending to customers, i.e., selling some product or serving customers				
7j. Work in a team				
7k. Work involving mostly simple and repeated tasks				
7l. Work involving driving a car				
7m. Work in which you frequently have to solve new problems.				
7n. Work involving much reading and writing in German				
7o. Work involving much talking in German				

D. General satisfaction and living situation

Next, we would like to know more about your general satisfaction and living situation.

D.1. All in all, how satisfied are you with your current situation?

- 1 Not at all
- 2 Rather not
- 3 Much
- 4 Very much

D.2. Overall, how satisfied are you with the location of your residence/apartment?

- 1 Not at all
- 2 Rather not
- 3 Much
- 4 Very much

D.3. How satisfied are you with the availability of public transportation close to your residence/apartment?

- 1 Not at all
- 2 Rather not
- 3 Much
- 4 Very much

D.4. How satisfied are you with the availability of jobs in the region (that is, up to 1 hour away from your residence/apartment)?

- 1 Not at all
- 2 Rather not
- 3 Much
- 4 Very much
- 5 I DON'T KNOW

D.5. How would you describe your current health?

- 1 Very bad
- 2 Bad
- 3 Satisfactory
- 4 Good
- 5 Very good

D.6. In which of the following ways can you go from your residence/apartment to the center of the city/community where you are living? [MARK ALL THAT APPLY]

- 5a. Walking (up to 20 minutes)
- 5b. With a bike
- 5c. With the car
- 5d. With the bus
- 5e. With the tram
- 5f. With the train
- 5g. RESPONDENT DID NOT ANSWER

D.7. Do you know refugees who lived in this residence, but have found a job in the meantime?

- 0 NO
- 1 YES

E Labor market integration in Germany

E1 Current state of labor market integration

Let's turn now to your experiences on the German labor market.

E1.1. Are you currently working or not?

1 YES, I AM WORKING

0 NO, I AM NOT WORKING

ONLY SHOW IF Q1=1 (R IS WORKING)

E 1.1a. What kind of job do you have?

1 An internship

2 An apprenticeship or training program

3 Full-time job (>30 hours per week)

4 Part-time job between 12 and 30 hours per week

5 Part-time job with less than 12 hours per week

6 A One-Euro-Job or another work program organized by the Employment Agency (Arbeitsagentur) or the Jobcenter

7 I am currently self-employed

8 Something else

ONLY SHOW IF Q1a=3, 4, 5 (R IS WORKING)

E 1.1aa. Do you have a temporary or permanent contract for this job?

1 TEMPORARY

2 PERMANENT

3 I DON'T HAVE A CONTRACT

4 I DON'T KNOW

ONLY SHOW IF Q1=0 (R IS NOT WORKING)

E 1.1b. Are you currently in any kind of training, internship, or education program or not?

1 YES, I AM IN AN EDUCATION PROGRAM

0 NO, I AM NOT IN AN EDUCATION PROGRAM

ONLY SHOW IF Q1a=2 OR Q1b=1 (CURRENTLY IN TRAINING OR EDUCATION PROGRAM)

E 1.1ba. What kind of training or education program is it?

[IN THE CASE OF DUAL ACTIVITIES, ASK R WHICH OF THE TWO IS THE MAIN PROGRAM]

1 An apprenticeship (Ausbildung)

2 A training program organized by the Employment agency (Arbeitsagentur) or the Jobcenter

3 A training program organized by some other public or private institution

4 Studying at university

5 A German language or integration course

6 An internship

7 Something else

ONLY SHOW IF Q1ba=7 (R IS PARTICIPATING IN SOME OTHER PROGRAM)

E 1.1ba_1. [IF NOT STATED ALREADY: So what kind of training or education program is it?]

_____ [CODE RESPONSE VERBATIM]

ONLY SHOW IF Q1ba=4 (R IS STUDYING)

E 1.1baa. What subject do you study?

[SORT ANSWER INTO THE MOST APPROPRIATE CATEGORY]

- 1 AGRICULTURE, FORESTRY, AND NUTRITION SCIENCE
- 2 ENGINEERING
- 3 MATHEMATICS, INFORMATION TECHNOLOGY, AND NATURAL SCIENCES
- 4 MEDICINE, HEALTH SCIENCES, PSYCHOLOGY, SPORTS
- 5 ECONOMICS AND BUSINESS ADMINISTRATION
- 6 LAW AND SOCIAL SCIENCES
- 7 EDUCATION AND PROFESSIONAL STUDIES, TEACHER
- 8 LANGUAGES AND CULTURAL SCIENCES
- 9 ARTS AND MUSIC

E 1.1bab. In which year did you start your current studies?

_____ [CODE YEAR 2000-2018]

ONLY SHOW IF Q1a=1, 2 OR Q1ba=1, 2, 3, 6 (R IS IN AN APPRENTICESHIP, INTERNSHIP, OR TRAINING PROGRAM)

E 1.1bac. In which field is your apprenticeship, internship, or training program? Please state the exact name in German, if possible, otherwise in your own language.

_____ [CODE RESPONSE VERBATIM]

E 1.1bad. When did you start this apprenticeship, internship, or training program?

_____ [CODE YEAR 2000-2018]

(IF NOT STATED ALREADY: COULD YOU ALSO TELL ME THE MONTH WHEN YOU STARTED TO STUDY?)

_____ [CODE MONTH 01-12]

E 1.1bae2. Is this program too easy or too difficult for you, or just about right?

- 1 TOO EASY
- 2 JUST RIGHT
- 3 TOO DIFFICULT
- 4 DON'T KNOW

E 1.1baf. Is this the kind of program that you want or would you prefer to take part in a different one?

- 1 YES, I WANT TO BE IN THIS PROGRAM
- 0 NO, I WOULD PREFER TO BE IN A DIFFERENT PROGRAM

E 1.1bag. How satisfied are you with your current program?

- 1 Not at all
- 2 Rather not
- 3 Much
- 4 Very much
- 5 DON'T KNOW AT PRESENT (E.G. RESPONDENT JUST STARTED)

E 1.1bah. Have you had a job in Germany before you started your current program?

- 1 YES
- 0 NO

ONLY SHOW IF Q1bah=1 (R IS NOW IN A PROGRAM, BUT HAD A JOB PREVIOUSLY)

E 1.1baha. What was the reason for ending it?

- 1 JOB WAS ONLY TEMPORARY
- 2 I QUIT OR WAS FIRED BECAUSE OF DIFFICULTIES IN THE COMPANY
- 3 I QUIT BECAUSE THE OCCUPATION DID NOT SUIT ME
- 4 I QUIT BECAUSE I WANTED TO ATTEND AN EDUCATION/TRAINING PROGRAM
- 5 I HAD TO QUIT BECAUSE MY WORK PERMISSION WAS WITHDRAWN
- 6 OTHER

ONLY SHOW IF Q1baha=6 (R HAS GIVEN ANOTHER REASON)

E 1.1baha_1. STATE THE REASON THE R GAVE.

ONLY SHOW IF Q1=0 AND Q1b!=1 (CURRENTLY NEITHER WORKING NOR IN A TRAINING PROGRAM)

E 1.2a. Have you had a job since your arrival?

- 1 YES
- 0 NO

ONLY SHOW IF Q2a=1 (R HAD A JOB PREVIOUSLY)

E 1.2aa. What was the reason for ending it?

- 1 JOB WAS ONLY TEMPORARY
- 2 I QUIT OR WAS FIRED BECAUSE OF DIFFICULTIES IN THE COMPANY
- 3 I QUIT BECAUSE THE OCCUPATION DID NOT SUIT ME
- 4 I QUIT BECAUSE I WANTED TO ATTEND AN EDUCATION/TRAINING PROGRAM
- 5 I HAD TO QUIT BECAUSE MY WORK PERMISSION WAS WITHDRAWN
- 6 OTHER

ONLY SHOW IF Q2aa=6 (R STATED ANOTHER REASON)

E 1.2aa_1. STATE THE REASON THE R GAVE.

E 1.2b. Have you participated in a training program since your arrival?

- 1 YES
- 0 NO

ONLY SHOW IF Q2b=1 (R PARTICIPATED IN A TRAINING PROGRAM PREVIOUSLY)

E 1.2ba. What was the reason for ending it?

- 1 THE PROGRAM ENDED REGULARLY
- 2 I QUIT BECAUSE OF DIFFICULTIES AT THE VOCATIONAL SCHOOL
- 3 I QUIT OR WAS FIRED BECAUSE OF DIFFICULTIES IN THE COMPANY
- 4 I QUIT BECAUSE THE OCCUPATION DID NOT SUIT ME
- 5 I QUIT BECAUSE I GOT A JOB THAT DOES NOT REQUIRE ANY QUALIFICATION
- 6 I HAD TO QUIT BECAUSE MY WORK PERMISSION WAS WITHDRAWN

7 OTHER

ONLY SHOW IF Q2ba=7 (R STATED ANOTHER REASON)

E 1.2ba_1. STATE THE REASON THE R GAVE.

ONLY SHOW IF Q1=1 AND Q1a=3, 4, 5, 6, 8 (R IS WORKING AND NOT INTERN, IN AN APPRENTICESHIP, OR SELF-EMPLOYED)

E 1.3a1. Since when do you have this job?

_____ [CODE YEAR 2010-2018]

(IF NOT STATED ALREADY: Could you also tell me the month?)

__ [CODE MONTH 01-12]

ONLY SHOW IF Q1=1 AND Q1a=7 (R IS WORKING AS SELF-EMPLOYED)

E 1.3a2. When did you start to work as self-employed?

_____ [CODE YEAR 2010-2018]

(IF NOT STATED ALREADY: Could you also tell me the month?)

_____ [CODE MONTH 01-12]

E 1.3a3. Did you start to work as self-employed to take advantage of a business opportunity or because you had no better choices for work?

- 1 TAKE ADVANTAGE OF BUSINESS OPPORTUNITY
- 2 NO BETTER CHOICES FOR WORK.
- 3 COMBINATION OF BOTH OF THE ABOVE.
- 4 I HAD A JOB, BUT WAS LOOKING FOR SOMETHING BETTER
- 5 I DON'T KNOW

ONLY SHOW IF Q1=1 AND Q1a=3, 4, 5, 6, 7, 8 (R IS WORKING AND NOT AN INTERN OR IN AN APPRENTICESHIP)

E 1.3b. What is your occupation in this job?

[IF R GIVES A BROAD CATEGORY LIKE HANDICRAFT, PRODUCTION, OR SERVICE SECTOR, ASK FOR THE SPECIFIC PRODUCT PRODUCED OR SERVICE OFFERED.

EXAMPLES: "HAIRDRESSER" OR "PAINTER" INSTEAD OF "SERVICE WORKER", "NURSE" OR "MEDICAL DOCTOR" INSTEAD OF "HEALTH WORKER", AND "METAL PROCESSING OPERATOR" OR "ASSEMBLER" INSTEAD OF "MACHINE OPERATOR".]

_____ [CODE RESPONSE VERBATIM]

E 1.3c. Does your job involve mostly simple routine or assistant tasks or do you need special skills and experience to work in it?

- 1 MOSTLY ROUTINE OR ASSISTANT TASKS
- 2 TASKS THAT REQUIRE ADVANCED SKILLS AND EXPERTISE
- 3 BOTH

ONLY SHOW IF Q1=1 AND Q1a=3, 4, 5, 6, 8 (R IS WORKING AND NOT INTERN, IN AN APPRENTICESHIP, OR SELF-EMPLOYED)

E 1.3f1. How did you get that job?

[MARK WHICH OPTION APPLIES THE MOST]

- 1 Through the Employment Agency (Arbeitsagentur), job centers, or social welfare offices
- 2 Looking at job offers in newspapers
- 3 Using a job search app or an internet job search site
- 4 Asking family members for help
- 5 Asking other migrants / refugees for help
- 6 With the help of German volunteers / friends
- 7 Contacting potential employers directly
- 8 With the help of a social worker
- 9 With the help of an Integration Manager
- 10 Through other means

ONLY SHOW IF Q1=1 AND Q1a=7 (R IS WORKING AS SELF-EMPLOYED)

E 1.3f2. Who helped you the most in becoming self-employed?

[MARK WHICH OPTION APPLIES THE MOST]

- 1 German institutions (like the Employment Agency, start-up centers, etc.)
- 2 Friends, relatives, or other private persons
- 3 Information obtained from the internet
- 4 None of the above
- 5 Something else

ONLY SHOW IF Q3f2=5 (R INDICATED SOME OTHER PERSON OR INSTITUTION HELPED THE MOST)

E 1.3f2_1. Please specify who helped you the most in becoming self-employed?

_____ [CODE RESPONSE VERBATIM]

ONLY SHOW IF Q1=1 AND Q1a!=1,2 (R IS WORKING IN ANY KIND OF JOB, BUT NOT IN AN INTERNSHIP OR AUSBILDUNG)

E 1.3g2. Is this job too easy or too difficult for you, or just about right?

- 1 TOO EASY
- 2 JUST RIGHT
- 3 TOO DIFFICULT
- 4 DON'T KNOW

E 1.3h. Is this the kind of job that you want or would you prefer to work in a different one?

- 1 YES, I LIKE THE JOB
- 0 NO, I WOULD PREFER TO WORK IN A DIFFERENT JOB

E 1.3i. How satisfied are you with your current job?

- 1 Not at all
- 2 Rather not
- 3 Much
- 4 Very much
- 5 DON'T KNOW AT PRESENT (E.G. RESPONDENT JUST STARTED)

E 1.3j. Have you participated in an apprenticeship, internship, or other training program before you started the current job?

- 1 YES
- 0 NO

ONLY SHOW IF Q3j=1 (R PARTICIPATED IN SOME KIND OF TRAINING PROGRAM BEFORE)

E 1.3ja. What was the reason for ending it?

- 1 THE PROGRAM ENDED REGULARLY
- 2 I QUIT BECAUSE OF DIFFICULTIES AT THE VOCATIONAL SCHOOL
- 3 I QUIT OR WAS FIRED BECAUSE OF DIFFICULTIES IN THE COMPANY
- 4 I QUIT BECAUSE THE OCCUPATION DID NOT SUIT ME
- 5 I QUIT BECAUSE I GOT A JOB THAT DOES NOT REQUIRE ANY QUALIFICATION
- 6 OTHER

ONLY SHOW IF Q3ja=6 (R INDICATED SOME OTHER REASON)

E 1.3ja_1. STATE THE REASON THE R GAVE.

E 2 Job search, entry barriers and limitations (incl. founding potential)

Next, we would like to know about your experiences in searching for a job in Germany and any limitations you may have encountered in this process.

ONLY SHOW IF E 1.Q1=0 AND E 1.Q1ba!=1 (R DOES NOT WORK NOR CURRENTLY PARTICIPATES IN AN AUSBILDUNG)

E 2.1. Are you actively looking for work or trying to become self-employed?

- 1 YES
- 0 NO

ONLY SHOW IF E 1.Q1=1 OR E 1.Q1ba=1 (R WORKS OR CURRENTLY PARTICIPATES IN A AUSBILDUNG)

E 2.2. Are you actively looking for another employment or self-employment?

- 1 YES
- 0 NO

ONLY SHOW IF E 1.Q1ba!=1 (R IS NOT CURRENTLY IN AN APPRENTICESHIP)

E 2.3. Are you actively looking for an apprenticeship in a company ("Ausbildung")?

- 1 YES
- 0 NO

ONLY SHOW IF Q1=1 OR Q2=1 (R IS ACTIVELY SEARCHING FOR WORK OR SELF-EMPLOYMENT)

E 2.4a. Are you searching for a specific occupation or would you take every job (or self-employment) that is available?

- 1 I WOULD PRIMARILY LOOK FOR A CERTAIN OCCUPATION
- 2 I WOULD TAKE EVERY JOB THAT IS AVAILABLE
- 3 I DON'T KNOW

E 2.4b1. What kind of work are you primarily looking for?

- 1 Employment in a rather large private company
- 2 Employment in a rather small private company
- 3 Self-employment
- 4 Employment in public sector
- 5 Something else
- 6 DON'T KNOW

ONLY SHOW IF Q4b=6 (R IS LOOKING FOR SOMETHING ELSE)

E 2.4b1_1. Could you specify what other kind of work you are primarily looking for?

_____ [CODE RESPONSE VERBATIM]

E 2.4b2. Which occupation are you aiming at in your job search?

[IF R GIVES A BROAD CATEGORY, ASK FOR SPECIFIC PRODUCT THEY WOULD LIKE TO WORK ON OR SPECIFIC SERVICE THEY WOULD LIKE TO DELIVER]

_____ [CODE ANSWER VERBATIM]

99 I DON'T KNOW

ONLY SHOW IF Q4b1=3 (R IS ACTIVELY TRYING TO BECOME SELF-EMPLOYED)

E 2.4bb. How are you looking for self-employment opportunities? Please state for each possibility whether it applies to you or not.

4bba. German institutions (like the Employment Agency, start-up centers, etc.)

4bbb. Friends, relatives, or other private persons

4bbc. Information obtained from the internet

4bbd. Something else

ONLY SHOW IF Q4bbd=1 (R IS USING OTHER WAYS TO SEARCH FOR SELF-EMPLOYMENT OPPORTUNITIES)

E 2.4bb_1. Please specify in which other way you are looking for self-employment opportunities.

_____ [CODE RESPONSE VERBATIM]

E 2.4bc. Are you trying to become self-employed to take advantage of a business opportunity or because you don't have better choices for work?

1 TAKE ADVANTAGE OF BUSINESS OPPORTUNITY

2 NO BETTER CHOICES FOR WORK.

3 COMBINATION OF BOTH OF THE ABOVE.

4 I DON'T KNOW

ONLY SHOW IF Q4b1!=3 (R IS ACTIVELY SEARCHING FOR WORK, BUT NOT FOR SELF-EMPLOYMENT)

E 2.4bd. How are you looking for jobs? Please state for each issue whether it applies to you or not.

4bda. Through the Employment Agency (Arbeitsagentur), job centers, or social welfare offices

4bdb. Looking at job offers in newspapers (e.g. advertisements)

4bdc. Using a job search app or internet job search sites

4bdd. Asking family members for help

4bde. Asking other migrants / refugees for help

4bdf. With the help of German volunteers / friends

4bdg. Contacting potential employers directly

4bdh. With the help of a social worker

4bdi. With the help of an integration manager

4bdj. Some other way

E 2.4be. How many applications did you send to employers? (approximately)

_____ [CODE ANSWER IN NUMERICAL VALUE]

E 2.4bf. How many invitations for job interviews have you received?

(approximately)

_____ [CODE ANSWER IN NUMERICAL VALUE]

E 2.4bg. How many concrete job offers have you received in Germany so far?

(approximately)

_____ [CODE ANSWER IN NUMERICAL VALUE]

ONLY SHOW IF Q1=1 OR Q2=1 (R IS ACTIVELY SEARCHING FOR WORK OR SELF-EMPLOYMENT)

E 2.4c. What is the lowest monthly net income you would be willing to accept for full-time work?

_____ [RECORD NUMBER IN FULL EUROS]

-99 DON'T KNOW

ONLY SHOW IF Q3=1 AND (Q1!=1 AND Q2!=1) (R IS ACTIVELY SEARCHING FOR AN AUSBILDUNG, BUT NOT SEARCHING FOR A JOB)

E 2.5a. Are you searching for a specific "Ausbildung" or would you take every place that is available?

1 I WOULD PRIMARILY LOOK FOR AN AUSBILDUNG IN A CERTAIN OCCUPATION

2 I WOULD TAKE EVERY AUSBILDUNG AVAILABLE

3 I DON'T KNOW

E 2.5b. What kind of Ausbildung are you primarily looking for?

1 In a rather large private company

2 In a rather small private company

3 In the public sector

4 Something else

5 DON'T KNOW

ONLY SHOW IF Q5b=4 (R IS LOOKING FOR SOMETHING ELSE)

E2.5b_1. What other kind of Ausbildung are you primarily looking for?

_____ [CODE RESPONSE VERBATIM]

ONLY SHOW IF Q5a=1, 3 (R IS LOOKING FOR A CERTAIN AUSBILDUNG OR DOESN'T KNOW)

E2.5ba. Which occupation are you aiming at in your search for an Ausbildung?

[IF R GIVES A BROAD CATEGORY, ASK FOR SPECIFIC PRODUCT THEY WOULD LIKE TO WORK ON OR SPECIFIC SERVICE THEY WOULD LIKE TO DELIVER]

_____ [CODE ANSWER VERBATIM]

99 I DON'T KNOW

ONLY SHOW IF Q3=1 AND (Q1!=1 AND Q2!=1) (R IS ACTIVELY SEARCHING FOR AN AUSBILDUNG, BUT NOT SEARCHING FOR A JOB)

E2.5c. What is the lowest monthly net wage you would be willing to accept for a full-time Ausbildung?

_____ [RECORD NUMBER IN FULL EURO FORMAT]

-99 DON'T KNOW

E2.5d. How are you looking for an Ausbildung? Please state for each issue whether it applies to you or not.

- 5da. Through the Employment Agency (Arbeitsagentur), job centers, or social welfare offices
- 5db. Looking at job offers in newspapers (e.g., advertisements)
- 5dc. Using a search app or internet search sites
- 5dd. Asking family members for help
- 5de. Asking other migrants / refugees for help
- 5df. With the help of German volunteers / friends
- 5dg. Contacting potential employers directly
- 5dh. With the help of a social worker
- 5di. With the help of an integration manager
- 5dj. Some other way

E2.5e. How many applications did you send to employers? (approximately)
_____ [CODE ANSWER IN NUMERICAL VALUE]

E2.5f. How many invitations for personal interviews have you received? (approximately)
_____ [CODE ANSWER IN NUMERICAL VALUE]

E2.5g. How many concrete offers for an Ausbildung have you received in Germany so far? (approximately)
_____ [CODE ANSWER IN NUMERICAL VALUE]

SHOW FOR EVERYBODY

E2.6. There are some authorities in Germany that help you to get a job, get an "Ausbildung", or to recognize your qualification.

Please tell me whether you know the following authorities. Afterwards, you will be asked whether you have used their services already. Do you know...

[MARK ALL THAT APPLY]

- 6a. Employment agency (Arbeitsagentur)
- 6b. Jobcenter
- 6c. Local administration (Landratsamt, Städtische Behörde)
- 6d. Integration Manager
- 6e. Chambers (Industrie- und Handelskammer IHK, Handwerkskammer)
- 6f. Advisory service for the recognition of foreign degrees (Anerkennungsberatung)
- 6g. Professional employment or business advisors
- 6h. Private volunteers

ONLY SHOW IF Q6a=1 (R KNOWS THE EMPLOYMENT AGENCY)

E2.6a1. Have you used the services of the Employment agency already?

- 1 YES
- 0 NO

ONLY SHOW IF Q6a1=1 (R HAS USED THE SERVICES OF THE EMPLOYMENT AGENCY)

E2.6a1a. How helpful have the services of the Employment agency been for your job search?

- 1 Not at all
- 2 Rather not
- 3 Much
- 4 Very much

ONLY SHOW IF Q6b=1 (R KNOWS THE JOBCENTER)

E2.6b1. Have you used the services of the Jobcenter already?

- 1 YES
- 0 NO

ONLY SHOW IF Q6a2=1 (R HAS USED THE SERVICES OF THE JOBCENTER)

E2.6b1a. How helpful have the services of the Jobcenter been for your job search?

- 1 Not at all
- 2 Rather not
- 3 Much
- 4 Very much

ONLY SHOW IF Q6c=1 (R KNOWS THE LOCAL ADMINISTRATION)

E2.6c1. Have you used the services of the local administration already?

- 1 YES
- 0 NO

ONLY SHOW IF Q6c1=1 (R HAS USED THE SERVICES OF THE LOCAL ADMINISTRATION)

E2.6c1a. How helpful have the services of the local administration been for your job search?

- 1 Not at all
- 2 Rather not
- 3 Much
- 4 Very much

ONLY SHOW IF Q6d=1 (R KNOWS THE INTEGRATION MANAGER)

E2.6d1. Have you used the services of the Integration Manager already?

- 1 YES
- 0 NO

ONLY SHOW IF Q6d1=1 (R HAS USED THE SERVICES OF THE INTEGRATION MANAGER)

E2.6d1a. How helpful have the services of the Integration Manager been for your job search?

- 1 Not at all
- 2 Rather not
- 3 Much
- 4 Very much

ONLY SHOW IF Q6e=1 (R KNOWS THE LOCAL CHAMBERS)

E2.6e1. Have you used the services of the local chambers already (Industry and trade chamber, handcraft chamber)?

- 1 YES
- 0 NO

ONLY SHOW IF Q6e1=1 (R HAS USED THE SERVICES OF THE LOCAL CHAMBERS)

E2.6e1a. How helpful have the services of the local chambers been for your job search?

- 1 Not at all
- 2 Rather not
- 3 Much
- 4 Very much

ONLY SHOW IF Q6f=1 (R KNOWS THE ADVISORY SERVICE)

E2.6f1. Have you used the advisory service for the recognition of foreign degrees (Anerkennungsberatung) already?

- 1 YES
- 0 NO

ONLY SHOW IF Q6f1=1 (R HAS USED THE ADVISORY SERVICE)

E2.6f1a. How helpful have the services of the advisory service for the recognition of foreign degrees been for your job search?

- 1 Not at all
- 2 Rather not
- 3 Much
- 4 Very much

ONLY SHOW IF Q6g=1 (R KNOWS PROFESSIONAL EMPLOYMENT OR BUSINESS ADVISORS)

E2.6g1. Have you used the services of professional employment or business advisors already?

- 1 YES
- 0 NO

ONLY SHOW IF Q6g1=1 (R HAS USED THE PROFESSIONAL ADVISORS)

E2.6g1a. How helpful have the services of the professional employment or business advisors been for your job search?

- 1 Not at all
- 2 Rather not
- 3 Much
- 4 Very much

ONLY SHOW IF Q6h=1 (R KNOWS PRIVATE VOLUNTEERS)

E2.6h1. Have you used the help of private volunteers already?

- 1 YES
- 0 NO

ONLY SHOW IF Q6h1=1 (R HAS USED THE SERVICES OF PRIVATE VOLUNTEERS)

E2.6h1a. How helpful have the services of private volunteers been for your job search?

- 1 Not at all
- 2 Rather not
- 3 Much
- 4 Very much

ONLY SHOW IF (Q1=1 OR Q2=1) AND Q4b1=1,2,4,5,6 (R IS ACTIVELY SEARCHING FOR A JOB AS EMPLOYEE)

E2.7. Have you any of the following problems in your job search? Please state for each issue whether it applies to you or not.

- 7a. Employers are worried, because it is not clear whether I am allowed to work or not.
- 7b. The kind of work [occupations and work task] offered does not suit to me.
- 7c. I don't have a degree/ certificate.
- 7d. My educational degree is not recognized (yet).
- 7e. My German is still not good enough.
- 7f. The salary offered is too low.
- 7g. I don't know how to search for a job in Germany: where to search for jobs, how to write applications, etc.
- 7h. I have to care for a child, parent, or partner.
- 7i. I do not receive any feedback after sending my applications.
- 7j. I have communication problems with my advisor at the Employment Agency / Jobcenter
- 7k. The offered work opportunities are opposed to my religious rules.
- 7l. I have some other problems

ONLY SHOW IF Q7l=1 (R HAS SOME OTHER PROBLEM)

E2.7_1. Please specify the other problems in your job search.

_____ [CODE RESPONSE VERBATIM]

ONLY SHOW IF (Q1=1 OR Q2=1) AND Q4b1=3 (R IS ACTIVELY TRYING TO BECOME SELF-EMPLOYED)

E2.8. Which of the following problems, if any, do you face in your attempt to become self-employed? Please state for each issue whether it applies to you or not.

- 8a. My qualification is not suitable or has not been recognized yet.
- 8b. I have to care for a child, parent, or partner.
- 8c. The paper work is too complicated.
- 8d. My German is still not good enough.
- 8e. I don't have enough financial resources or can't access funding.
- 8f. I don't have enough financial / business administration knowledge.
- 8g. I don't have enough legal knowledge.
- 8h. There are too many regulations.
- 8i. The physical or psychological burden is too high.
- 8j. There is no independent professional giving me advice.
- 8k. I have some other problems

ONLY SHOW IF Q8k=1 (R HAS SOME OTHER PROBLEM)

E2.8_1. Please specify the other problems you face in your attempt to become self-employed.

_____ [CODE RESPONSE VERBATIM]

ONLY SHOW IF Q1=1 OR Q2=1 (R IS ACTIVELY SEARCHING FOR A JOB)

E2.9. How far would you move to live in a place where companies are searching for workers like you?

- 1 I DON'T WANT TO MOVE AT ALL / I WANT TO STAY HERE
- 2 I WOULD MOVE TO WITHIN THE REGION (I.E. WITHIN 100 KM)
- 3 I WOULD MOVE TO ANY PLACE IN GERMANY
- 4 I WOULD MOVE TO ANY PLACE IN EUROPE

E2.10. What is/would be the single most important support measure that would help you to find a job?

_____ [TRY TO STATE THE MOST IMPORTANT WAY IN A SHORT MANNER]

ONLY SHOW IF Q3=1 AND (Q1!=1 AND Q2!=1) (R IS ACTIVELY SEARCHING FOR AN AUSBILDUNG, BUT NOT FOR A JOB)

E2.11. How far would you move to live in a place where companies are offering places for an Ausbildung for workers like you?

- 1 I DON'T WANT TO MOVE AT ALL / I WANT TO STAY HERE
- 2 I WOULD MOVE TO WITHIN THE REGION (I.E. WITHIN 100 KM)
- 3 I WOULD MOVE TO ANY PLACE IN GERMANY
- 4 I WOULD MOVE TO ANY PLACE IN EUROPE

ONLY SHOW IF (E1.Q1=0 AND E1.Q1b!=1) AND Q1!=1 AND Q3!=1 (R DOES NOT WORK OR PARTICIPATE IN AN AUSBILDUNG AND IS NOT SEARCHING FOR A JOB OR AUSBILDUNG)

E2.12. Which of the following problems, if any, keep you from searching for a job? Please state for each issue whether it applies to you or not.

- 12a. I am not allowed to work.
- 12b. Employers are worried, because it is not clear whether I am allowed to work or not.
- 12c. The kind of work [occupations and work task] offered does not suit to me.
- 12d. I don't have a degree/ certificate.
- 12e. My educational degree is not recognized (yet).
- 12f. My German is still not good enough.
- 12g. I don't know how to search for a job in Germany: where to search for jobs, how to write applications, etc.
- 12h. I have to care for a child, parent, or partner.
- 12i. I would have a very long way to work and public transportation is lacking around my residence.
- 12j. My health is not good enough to work.
- 12k. The offered work opportunities are opposed to my religious rules.
- 12l. I have other problems

ONLY SHOW IF Q12l=1 (R HAS A DIFFERENT PROBLEM)

12_1. Please specify which other problems keep you from searching for a job.

_____ [CODE RESPONSE VERBATIM]

E2.13. Are you planning to work in the future?

- 1 NO, DEFINITELY NOT
- 2 UNLIKELY
- 3 PROBABLY
- 4 DEFINITELY
- 5 I DON'T KNOW

ONLY SHOW IF Q13=3, 4 (R PROBABLY OR DEFINITELY PLANS TO WORK IN THE FUTURE)

E2.13a. Approximately, when do you want to start working?

- 1 AS SOON AS POSSIBLE
- 2 WITHIN THE COMING YEAR
- 3 IN 2 TO 5 YEARS
- 4 LATER, IN MORE THAN 5 YEARS
- 5 I DON'T KNOW

THIS PART IS FOR ALL R AGAIN

CREATE RANDOM VARIABLE $v=1$ or 2

[INTERVIEWER: PLEASE SELECT ANY OPTION HERE. THEN READ OUT THE NEXT QUESTION AND HAND OR SHOW THE RESPONDENT THE SCREEN, SO THAT HE OR SHE CAN READ ALL THE ALTERNATIVES AND INDICATE THE ANSWER.

IF NECESSARY, EXPLAIN TO THE RESPONDENT THAT HE OR SHE SHOULD ONLY INDICATE HOW MANY OF THESE SITUATIONS HE OR SHE HAS EXPERIENCED. WE DON'T WANT TO KNOW WHICH ONES.]

ONLY SHOW IF $v=1$

E2.14a. If you think about your experiences on the German labor market so far: How many of the following situations have you experienced?

- I have/had difficulties to get my academic degree recognized.
- I have/had difficulties to get my professional education recognized.
- I have found a job within 2 months of searching.
- I have found a job with the help of the local employment agency.
- I work/have worked in a job which is lower than my education.

[CODE THE ANSWER AS NUMBER FROM 0 TO 5]

ONLY SHOW IF $v=2$

E2.14b. If you think about your experiences on the German labor market so far: How many of the following situations have you experienced?

- I have/had difficulties to get my academic degree recognized.
- I have/had difficulties to get my professional education recognized.
- I have found a job within 2 months of searching.
- I have found a job with the help of the local employment agency.
- I work/have worked in a job which is lower than my education.
- I work/have worked in a job in which I was not officially registered

[CODE THE ANSWER AS NUMBER FROM 0 TO 6]

E2.15. Some employers in Germany hire refugees, but do not officially register them as workers. In your opinion, what are the main reasons for this?

[WAIT FOR ANSWER AND CHECK ALL OPTIONS THAT APPLY]

- 15A. TO BE MORE FLEXIBLE TO HIRE AND FIRE WORKERS.
- 15B. TO SAVE TAXES AND SOCIAL SECURITY CONTRIBUTIONS
- 15C. TO BE ABLE TO PAY LOWER WAGES / SHIRK ON WAGES
- 15D. TO HAVE GREATER POWER OVER THE WORKER
- 15E. SOMETHING ELSE
- 15F. I DON'T KNOW / I DON'T WANT TO ANSWER

ONLY SHOW IF $Q15E=1$ (R STATES A DIFFERENT REASON)

E2.15_1. WHAT OTHER REASONS DID THE R PROVIDE?

_____ [CODE RESPONSE VERBATIM]

E2.16. What do you think are the main reasons for refugees to work in jobs without official registration?

[WAIT FOR ANSWER AND CHECK ALL OPTIONS THAT APPLY]

- 16A. TO AVOID THE NECESSARY FORMALITIES / PAPERWORK.
- 16B. TO SAVE TAXES / SOCIAL SECURITY CONTRIBUTIONS / AVOID CUTS IN BENEFITS.
- 16C. BECAUSE THEY ARE NOT OFFICIALLY ALLOWED TO WORK.
- 16D. TO EARN MONEY AS QUICKLY AS POSSIBLE.
- 16E. BECAUSE THE EMPLOYERS DO NOT OFFER OFFICIALLY REGISTERED JOBS.
- 16F. SOMETHING ELSE
- 16G. I DON'T KNOW / I DON'T WANT TO ANSWER

ONLY SHOW IF Q16F=1 (R STATES A DIFFERENT REASON)

E2.16_1. WHAT OTHER REASONS DID THE R PROVIDE?

_____ [CODE RESPONSE VERBATIM]

ONLY SHOW THIS SECTION IF E1.Q1=1 OR E1.1b=1 OR E2.1=1 OR E2.2=1 OR E2.3=1 OR E2.13=4 (R IS CURRENTLY WORKING OR SEARCHING FOR A JOB OR AN AUSBILDUNG OR PLANS TO WORK IN THE FUTURE)

E3 Knowledge about the German labor market

There are many institutions and laws regulating the German labor market. The next couple of questions will be about your knowledge of some of them. After each question, I will provide you with the correct answer.

E3.1. Does Germany have a minimum wage, that is, a minimum amount that workers have to be paid per hour?

- 0 NO
- 1 YES
- 2 DON'T KNOW

[--> Germany has a minimum wage]

E3.2. How high is the minimum wage per hour in Germany at the moment approximately?

_____ [CODE ANSWER AS EXACT AS PROVIDED, STATE "99" FOR "I DON'T KNOW"]

[--> The minimum wage in Germany is currently at 8.84 € per hour.]

E3.3. Apart from studying at university, a large part of the vocational education in Germany is obtained in a system called "Duale Ausbildung", or dual vocational education system.

What do you think? How many years does an education in the "Duale Ausbildung" usually take?

_____ [CODE ANSWER IN 1-10 RANGE WITH POSSIBILITY TO INDICATE HALF-YEARS AS ".5", STATE "99" FOR "I DON'T KNOW"]

[--> Completing an education in the "Duale Ausbildung" takes around 3 years on average]

E3.4. The name "Duale Ausbildung" comes from the two places in which you learn during the program: On-the-job learning in a company and formal vocational education in a school.

What do you think? Which share of the whole time in an "Ausbildung" must be spent at vocational school?

- 1 MORE TIME IN SCHOOL THAN IN THE COMPANY
- 2 THE TIME IN SCHOOL AND IN THE COMPANY IS ROUGHLY THE SAME
- 3 LESS TIME IN SCHOOL THAN IN THE COMPANY

[--> On average, one spends less time in vocational school (around 30%) than working in the company during the "Duale Ausbildung"]

E4 Expectations and needs regarding labor market integration

Next, we want to ask you about your expectations about your life in Germany in the future.

ONLY SHOW IF E1.Q1a!=2 AND E1.Q1ba!=1 (R IS NOT CURRENTLY IN AN "AUSBILDUNG")

E4.1. Are you willing to do an apprenticeship/vocational training?

- 1 Not at all
- 2 Rather not
- 3 Much
- 4 Very much

E4.2. Do you want to attend courses for further qualification?

(E.G. FORTBILDUNG, WEITERBILDUNG, UMSCHULUNG, WEITER- UND NACHQUALIFIZIERUNG)

- 1 Not at all
- 2 Rather not
- 3 Much
- 4 Very much

ONLY SHOW IF E1.Q1ba!=4 (R IS NOT CURRENTLY STUDYING)

E4.3. Do you want to study at a higher education institution?

- 1 Not at all
- 2 Rather not
- 3 Much
- 4 Very much

E4.4. How likely is it that you will primarily take care of your family (household, individual family members)?

- 1 Not at all
- 2 Rather not
- 3 Much
- 4 Very much

ONLY SHOW IF D1.Q1=1 (R DOES CURRENTLY WORK)

E4.5. Do you want to quit your current job for another one?

- 1 Not at all
- 2 Rather not
- 3 Much
- 4 Very much

ONLY SHOW IF E1.Q1=1 OR E1.1b=1 OR E2.1=1 OR E2.2=1 OR E2.3=1 OR E2.13=4 (R IS CURRENTLY WORKING OR SEARCHING FOR A JOB OR AN AUSBILDUNG OR PLANS TO WORK IN THE FUTURE)

E4.6. Do you want to work independently?

- 1 Not at all
- 2 Rather not
- 3 Much
- 4 Very much

E4.7. How important is it for you to have a job with flexible work arrangements?

- 1 Not at all
- 2 Rather not
- 3 Much
- 4 Very much

E4.8. How important is it for you to continue the profession you had before coming to Germany?

- 1 Not at all
- 2 Rather not
- 3 Much
- 4 Very much

E4.9. Do you want to start your own business?

- 1 Not at all
- 2 Rather not
- 3 Much
- 4 Very much

E4.10. How important is it to you to move up the career ladder?

- 1 Not at all
- 2 Rather not
- 3 Much
- 4 Very much

E4.11. How important is it to earn a lot of money?

- 1 Not at all
- 2 Rather not
- 3 Much
- 4 Very much

F. Possibilities and requirements for labor market integration

F1 German language acquisition

F1.1. How well could you speak German when you arrived in Germany?

- 1 Very well
- 2 Well
- 3 Averagely
- 4 Not well
- 5 Not at all

F1.2. How well do you speak German now?

- 1 Very well
- 2 Well
- 3 Averagely
- 4 Not well
- 5 Not at all

F1.3. Since your arrival, have you attended one of the official integration courses so far or not?

- 1 YES
- 0 NO

F1.4. Since your arrival, have you attended any German language course apart from the integration course or not?

[INTERVIEWER INSTRUCTION: EVERYTHING COUNTS – ALSO COURSES HELD BY VOLUNTEERS]

- 1 YES
- 0 NO

ONLY SHOW IF Q3=0 AND Q4=0 (R HAS NEVER ATTENDED ANY COURSE)

F1.5a. What is the main reason why you never attended a German language or integration course

- 1 I WOULD HAVE HAD TO PAY FOR THE COURSE AND THE TRAVEL EXPENSES MYSELF
- 2 I DIDN'T GET A SEAT IN THE COURSE
- 3 I'VE STARTED WORKING
- 4 I COULDN'T REACH A COURSE, IT WOULD HAVE BEEN TOO FAR AWAY
- 5 MY ASYLUM APPLICATION WAS DENIED
- 6 I THOUGHT I WOULD LEAVE GERMANY SOON
- 7 I ALREADY HAD A HIGH LEVEL OF GERMAN
- 8 I WAS NOT ALLOWED TO ATTEND A COURSE
- 9 OTHER

ONLY SHOW IF Q3=1 OR Q4=1 (R HAS ATTENDED AT LEAST ONE COURSE)

F1.5b. When did you start your first German language or integration course?

_____ [REPORT YEAR AND MONTH]

F1.5c. How many courses have you attended in total since your arrival?

_____ [CODE ANSWER IN NUMERICAL VALUE]

F1.5d. Are you currently attending a German language or integration course or not?

- 1 YES
- 0 NO

ONLY SHOW IF Q5d=0

F1.5db. Which language ability level did your last course have?

- 1 LITERACY COURSE
- 2 LEVEL A1
- 3 LEVEL A2
- 4 LEVEL B1
- 5 LEVEL B2
- 6 LEVEL C1
- 7 LEVEL C2
- 8 PREPARATION FOR PROFESSIONAL EDUCATION
- 9 DON'T KNOW

F1.5dc. What is the main reason why you do not attend an additional course now?

- 1 I WOULD HAVE TO PAY FOR THE COURSE AND THE TRAVEL EXPENSES MYSELF
- 2 I DIDN'T GET A SEAT IN THE COURSE
- 3 I'VE STARTED WORKING
- 4 I COULDN'T REACH THE COURSE, IT'S TOO FAR AWAY
- 5 MY ASYLUM APPLICATION WAS DENIED
- 6 I WILL LEAVE GERMANY SOON
- 7 I ALREADY COMPLETED ALL REQUIRED LANGUAGE COURSES
- 8 MY GERMAN IS ALREADY GOOD ENOUGH
- 9 I AM WAITING FOR MY NEXT COURSE TO START
- 10 OTHER REASON

ONLY SHOW IF Q5d=1

F1.5dd. Which language ability level does your current course have?

- 1 LITERACY COURSE
- 2 LEVEL A1
- 3 LEVEL A2
- 4 LEVEL B1
- 5 LEVEL B2
- 6 LEVEL C1
- 7 LEVEL C2
- 8 PREPARATION FOR PROFESSIONAL EDUCATION
- 9 DON'T KNOW

ONLY SHOW IF Q3=1 OR Q4=1 (R HAS ATTENDED AT LEAST ONE COURSE)

5i. Overall, how much do you think attending these courses helped you in learning German?

- 1 Not at all
- 2 Rather not
- 3 Much
- 4 Very much

F1.6. Have you used any of the following other ways to improve your German language skills? [PLEASE MARK ALL THAT APPLY]

- 6a. My partner, family, friends, or acquaintances taught me
- 6b. German volunteers taught me
- 6c. I have used language learning CDs, language learning apps, language courses on the internet or similar
- 6d. I have used the Internet, television, radio, newspapers, books, etc. in German
- 6e. I learned German by talking with other people during work
- 6f. Something else

ONLY SHOW THIS SECTION IF E1.Q1ba!=4 (NOT CURRENTLY STUDYING) AND
E1.Q1ba!=1 (NOT CURRENTLY DOING AN APPRENTICESHIP), ELSE SKIP TO SECTION G

F2 Willingness to invest in further education

CREATE RANDOM VARIABLE w1=[1;12] (=CONCRETE VALUES FOR THE DIFFERENT FEATURES OF THE 1ST PROFESSION: ELECTRICIAN)

[INTERVIEWER: PLEASE SELECT ANY ALTERNATIVE HERE.]

CREATE RANDOM VARIABLE w2=[1;12] (=CONCRETE VALUES FOR THE DIFFERENT FEATURES OF THE 2ND PROFESSION: ELDERLY CARE NURSE)

[INTERVIEWER: PLEASE SELECT ANY ALTERNATIVE HERE.]

Next, we would like to talk in more detail about the German system of apprenticeships or "Ausbildung".

An "Ausbildung" is typically a period of between 2 and 4 years in which you are trained in a certain profession. If you complete the program successfully, you obtain an official degree which will make it much easier to search for a job in that profession.

The typical "Ausbildung" takes place in two institutions at the same time:

On the one hand, in a company, where you work directly in that profession and learn on the job with an instructor.

On the other hand, in a school, where you learn relevant things like math, accounting, working with a computer, business English, or social studies and have to pass exams in each of these subjects. The regular language of these classes is German.

In the following, we will present you 2 different situations. In each situation, we will describe two different jobs or apprenticeships. Please imagine you would be offered both of them and could decide.

Which of the two, if any, would you prefer?

[INTERVIEWER: HAND OR SHOW THE R THE SCREEN, SO THAT HE OR SHE CAN READ THROUGH THE FOLLOWING FOUR QUESTIONS AND INDICATE THE RESPECTIVE ANSWERS. IF THE R DOES NOT SEEM TO BE ABLE TO READ, SHOW HIM OR HER THE DISPLAY AND READ OUT THE DESCRIPTIONS.]

	Concrete values of the features		(Random variables w with 12 possible values)		
Variable w	Duration	Effect on perspective	Salary during APP	Salary after APP	Salary alternative
1	2	0	800	1300	1000
2	2	0	800	1300	1500
3	2	0	800	1900	1000
4	2	0	800	1900	1500
5	3	1	800	1300	1000
6	3	1	800	1300	1500
7	3	1	800	1900	1000
8	3	1	800	1900	1500
9	4	1	800	1300	1000
10	4	1	800	1300	1500
11	4	1	800	1900	1000
12	4	1	800	1900	1500

Version w1=1-4

Alternative A (Ausbildung)

Ausbildung to become an Electrician

The Ausbildung would start immediately and would take 2 years. During this time, you would work and get your training exclusively in a company. If you do well at the job, you would get the official degree as "Assistant Electrician" at the end.

During the 2 years of the Ausbildung, you would earn roughly 800 Euros per month. If you are allowed to work afterwards, you would be able to earn [1300/1900] Euros per month.

Alternative B (Job)

Job as an assistant worker in a restaurant, cleaning, or construction

This job would start immediately and you would earn about [1000 / 1500] Euros per month.

Version w1=5-8

Alternative A (Ausbildung)

Ausbildung to become an Electrician

The Ausbildung would start immediately and would take 3 years. During this time, you would mainly work and get your training in a company. Additionally, you would spend about 1-2 days a week at a professional school. If you do well at the job and pass all exams at school, you would get the official degree as "Electrician" at the end.

Additionally, you would obtain the right to work in this profession for at least 2 years after the completion of the Ausbildung, independent of the status of your asylum application.

During the 3 years of the Ausbildung, you would earn roughly 800 Euros per month. Afterwards, you would be able to earn [1300/1900] Euros per month.

Alternative B (Job)

Job as an assistant worker in a restaurant, cleaning, or construction

This job would start immediately and you would earn about [1000 / 1500] Euros per month.

Version w1=9-12

Alternative A (Ausbildung)

Ausbildung to become an Electrician

The Ausbildung would start immediately and would take 4 years. The first year would be a special language course preparing you for the professional school. During years 2 to 4, you would mainly work and get your training in a company. Additionally, you would spend about 1-2 days a week at a professional school.

If you do well at your job and pass all exams at school, you would get the official degree as "Electrician" at the end.

Additionally, you would obtain the right to work in this profession for at least 2 years after the completion of the Ausbildung, independent of the status of your asylum application.

During the 4 years of the Ausbildung, you would earn roughly 800 Euros per month. Afterwards, you would be able to earn [1300/1900] Euros per month.

Alternative B (Job)

Job as an assistant worker in a restaurant, cleaning, or construction

This job would start immediately and you would earn about [1000 / 1500] Euros per month.

F2.1. Would you prefer Alternative A, Alternative B, or none of them?

- 1 ALTERNATIVE A
- 2 ALTERNATIVE B
- 3 NONE OF THEM
- 4 I DON'T KNOW

The same 12 versions apply for F2.2, just with "Elderly care nurse" instead of "Electrician" and the job as option A on the left-hand side and the Ausbildung as option B on the right-hand side.

F2.2. Would you prefer Alternative A, Alternative B, or none of them?

- 1 ALTERNATIVE A
- 2 ALTERNATIVE B
- 3 NONE OF THEM
- 4 I DON'T KNOW

SHOW POP-UP MESSAGE:

"Please hand the tablet back to the interviewer."

G. End of survey and contact details

**Thank you very much for your participation in this survey!
The interview is now complete.**

We would like to contact you again for further research on the integration of refugees in Germany in the future.

If that is o.k. with you, please write your contact details on the separate sheet we are providing.

Thank you very much.

IF R IS WILLING TO PROVIDE HIS OR HER CONTACT DETAILS, GO THROUGH THE CONSENT FORM FIRST AND LET HIM OR HER SIGN IT. ONLY IF THE CONSENT FORM IS SIGNED, YOU CAN ASK FOR THE CONTACT DETAILS. AFTER THAT, GO TO SECTION H.

IF R IS NOT WILLING, GO TO SECTION H DIRECTLY.

H. Interviewer-reported variables

[DO NOT ASK THESE QUESTIONS. FILL THEM OUT ON YOUR OWN.]

H.1. Did the respondent agree to share his or her contact details and sign the consent form?

- 1 YES
- 0 NO

ONLY SHOW IF Q1=1 [ONLY IF R SHARED THE CONTACT DETAILS]

H.2. Which page number does the consent form have?

H.3. Respondent's gender

- 1 MALE
- 2 FEMALE

H.4. Did the respondent ask for clarification on any questions?

- 1 NEVER
- 2 SOMETIMES
- 3 OFTEN

H.5. Did you feel that the respondent was reluctant to answer any questions?

- 1 NEVER
- 2 SOMETIMES
- 3 OFTEN

H.6. From your experience, did the R have any problems reading (and writing)?

- 1 YES, R COULD NOT READ (AND WRITE)
- 2 YES, R SHOWED SOME PROBLEMS READING (AND WRITING)
- 3 NO, R SHOWED NO PROBLEMS READING (AND WRITING)
- 4 I CANNOT TELL

H.7. Was there anyone (except for children under the age of 10) present during the interview other than the R?

- 1 PRESENT AND LISTENING
- 2 PRESENT BUT NOT LISTENING
- 3 NOT PRESENT

H.8. Did you have to interrupt the interview because someone was trying to listen or came into the room or interfered in any other way?

- 1 YES
- 0 NO

H.9. Do you have any additional comments to share with the research team? Note any questions that were challenging or confusing to the R.
